

Workforce Transformation Health Check Solutions.

For HR leaders driving talent transformation.

Clarity. Control. Confidence in your talent strategy

Guidant Global's Workforce Health Check provides a fast, structured view of your permanent and temporary talent models and technology, providing clarity and confidence in your function's ability to deliver on business strategy.



Why It Matters.

Only 5% of organisations surveyed by McKinsey felt their talent management was "**very effective**" at driving performance, yet these companies were vastly more likely to outperform competitors (99% vs. 56%), highlighting a massive performance gap between companies with strong vs. weak talent strategies.

What You Get



Current-state analysis & baseline:
Stakeholder voice + data + maturity benchmark.



Executive summaries: The critical risks, high impact actions and key priorities.



Short, medium and long term roadmap:
Phased initiatives, value-driving opportunities.



Board-ready business case:
Evidence, options, and recommendations.

Our Workforce Health Check Solutions.



Talent Acquisition Effectiveness Diagnostic

Assessment of talent acquisition and technology maturity, focusing on enhancing performance by improving how you attract, manage, and develop your workforce.

Outcome

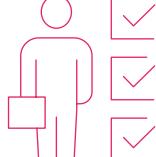
- Faster hiring
- Better quality
- Reduced agency use



Total Talent Strategy

Workforce Transformation Health Check

Combining data, stakeholder insight and maturity benchmarking, to give you confidence in your permanent and contingent acquisition models, capability, and readiness for change.



Contingent Workforce Effectiveness Diagnostic

Evaluation of contingent workforce sourcing, governance, compliance, and spend - reducing risk, improving spend management, and helping you find the best specialist talent.

Outcome

- Clear priorities
- Actionable roadmaps
- Confident decisions

What Sets Us Apart.



Built for Speed

From project discovery to board recommendations in 12 weeks.



Clarity from Complexity

Deep expertise across talent models.



Insight into Action

Practical recommendations you can execute.



Future of Work

Helping organisations accelerate change, building talent capabilities to outperform in an era of continual disruption.

Results That Matter.

Discover

Stakeholder voice & data analysis

Diagnose

Maturity benchmarking & root cause analysis

Decide

Critical risks, key opportunities and options

Deliver

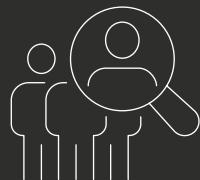
Roadmap for moving from current state to future state

Next Step.

30-Minute Workforce Health Check Conversation

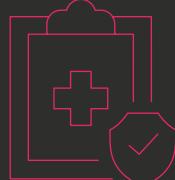
A focused discussion with our experts to understand your talent transformation priorities and how **we can help accelerate your talent strategy and HR transformation.**

[Book now on Hubspot](#)



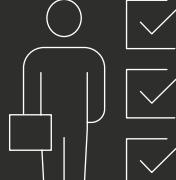
Talent Acquisition Effectiveness

Capability and Value



Workforce Transformation Health Check

HR Transformation Readiness and Roadmap



Contingent Workforce Effectiveness

Compliance and Cost