

# Workforce Transformation Health Check Solutions.

guidant  
global

For HR leaders driving talent transformation.

**Clarity. Control. Confidence in your talent strategy**

Guidant Global's Workforce Health Check provides a fast, structured view of your permanent and temporary talent models and technology, providing clarity and confidence in your function's ability to deliver on business strategy.



## Why It Matters.

Only 5% of organisations surveyed by McKinsey felt their talent management was **"very effective"** at driving performance, yet these companies were vastly more likely to outperform competitors (99% vs. 56%), highlighting a massive performance gap between companies with strong vs. weak talent strategies.

## What You Get



### **Current-state analysis & baseline:**

Stakeholder voice + data + maturity benchmark.



**Executive summaries:** The critical risks, high impact actions and key priorities.



### **Short, medium and long term roadmap:**

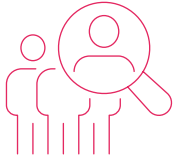
Phased initiatives, value-driving opportunities.



### **Board-ready business case:**

Evidence, options, and recommendations.

# Our Workforce Health Check Solutions.



## Talent Acquisition Effectiveness Diagnostic

Assessment of talent acquisition and technology maturity, focusing on enhancing performance by improving how you attract, manage, and develop your workforce.

### Outcome

- Faster hiring
- Better quality
- Reduced agency use



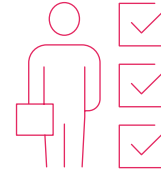
## Workforce Transformation Health Check

Combining data, stakeholder insight and maturity benchmarking, to give you confidence in your permanent and contingent acquisition models, capability, and readiness for change.

### Outcome

- Clear priorities
- Actionable roadmaps
- Confident decisions

## Total Talent Strategy



## Contingent Workforce Effectiveness Diagnostic

Evaluation of contingent workforce sourcing, governance, compliance, and spend - reducing risk, improving spend management, and helping you find the best specialist talent.

### Outcome

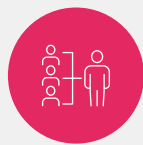
- Greater control
- Reduced risk
- Measurable value from external talent

## What Sets Us Apart.



### Built for Speed

From project discovery to board recommendations in 12 weeks.



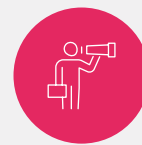
### Clarity from Complexity

Deep expertise across talent models.



### Insight into Action

Practical recommendations you can execute.



### Future of Work

Helping organisations accelerate change, building talent capabilities to outperform in an era of continual disruption.

# Results That Matter.

## Discover

Stakeholder voice & data analysis

## Diagnose

Maturity benchmarking & root cause analysis

## Decide

Critical risks, key opportunities and options

## Deliver

Roadmap for moving from current state to future state

## Next Step.

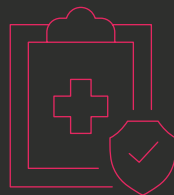
**30-Minute Workforce Health Check Conversation** A focused discussion with our experts to understand your talent transformation priorities and how we can help accelerate your talent strategy and HR transformation.

[Book Your Workforce Health Check](#)



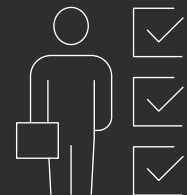
### Talent Acquisition Effectiveness

Capability and Value



### Workforce Transformation Health Check

HR Transformation Readiness and Roadmap



### Contingent Workforce Effectiveness

Compliance and Cost